

Nice

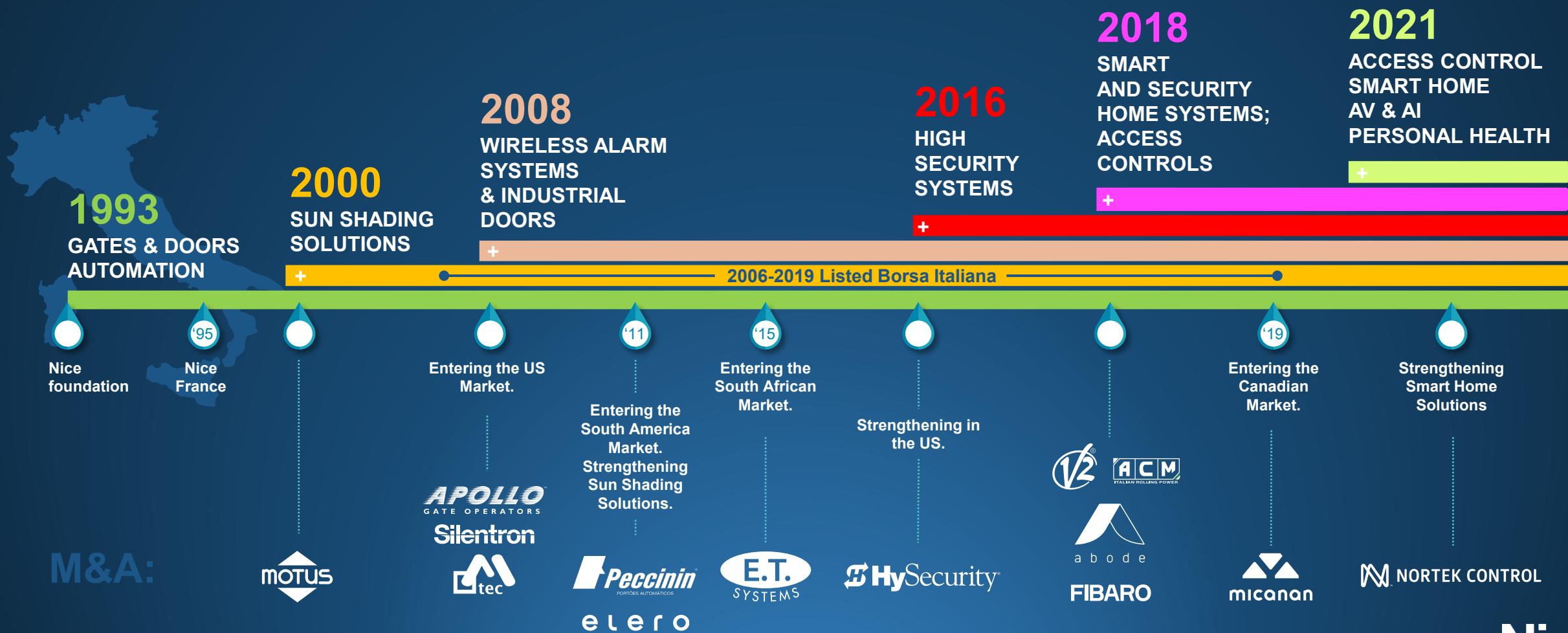


NiceLoveEarth

**The Nice transition
towards ESG
sustainability**

More Than 25 Years of Innovation and Growth

with Proven M&A Track Record



The Nice World

22 Direct Presence Countries


Italy
France
Germany
Spain
Poland
Belgium
USA
Canada
Brazil
South Africa
UK
Romania
Turkey
Portugal
Sweden
Russia
China
India

Singapore
Australia
UAE
Morocco

14 Industrial Plants

Germany
Italy
Poland
Brazil
USA

Australia
South Africa
Canada

 Nice HQ
Italy

15 Centres for Technology

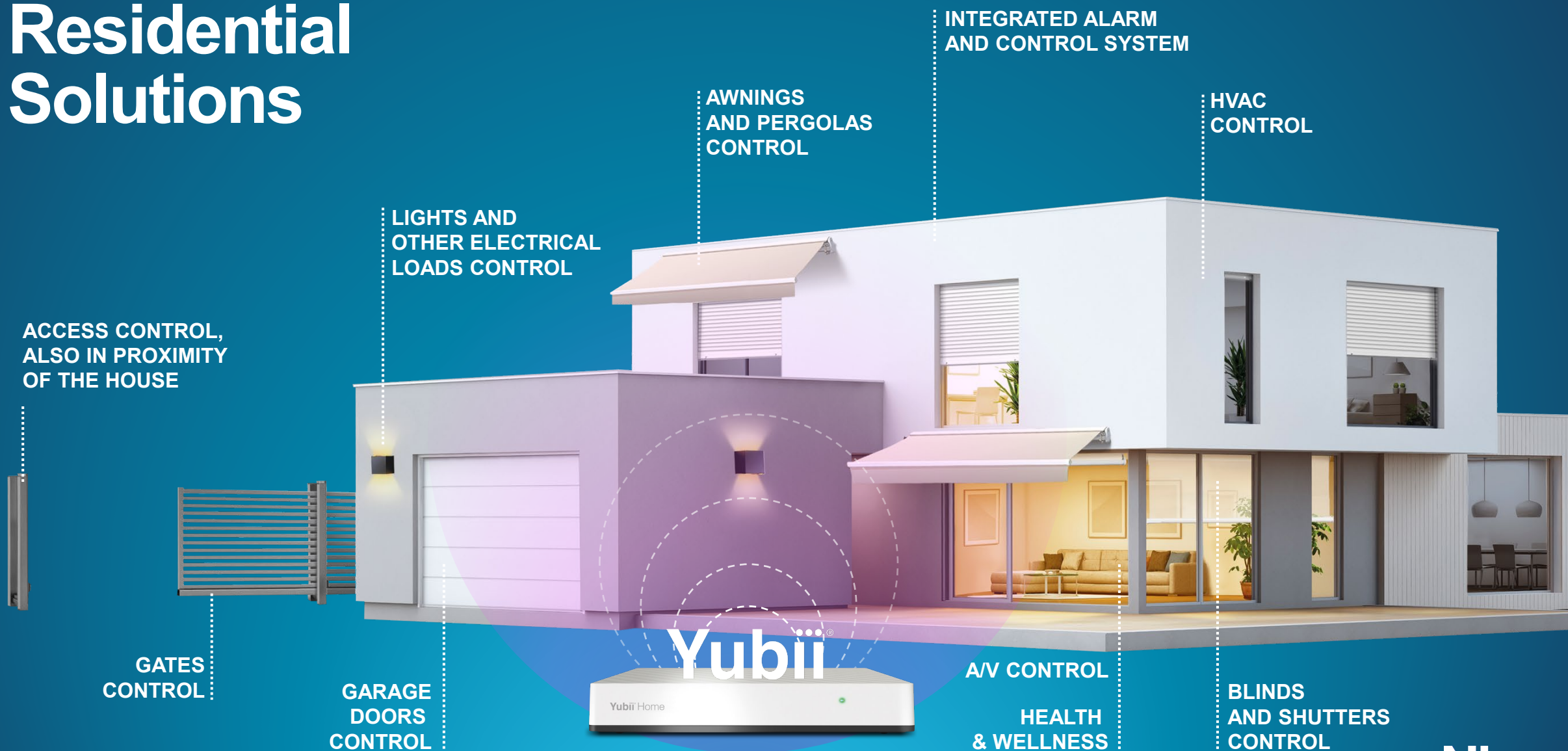
Italy
Germany
Poland
Brazil
USA
South Africa
Canada

India
Russia
China

Solutions for Home and Building Management

Nice offers innovative and smart control units and devices and guarantees an easy integration with over 3000 third party devices and the most used protocols in the Home & Building Automation industry.

Residential Solutions



Nice To Meet You

Nice

Commercial Solutions

GATE
& BARRIER
CONTROL

LIGHTS AND
OTHER ELECTRICAL
LOADS CONTROL

SUN SHADES
CONTROL

A/V
CONTROL

ACCESS
CONTROLS

Yubii

Yubii Home

Nice To Meet You

Nice

Industrial Solutions

PERIMETER SECURITY
SOLUTIONS,
HOSTILE VEHICLE
MITIGATION

GARAGE
DOORS
CONTROL

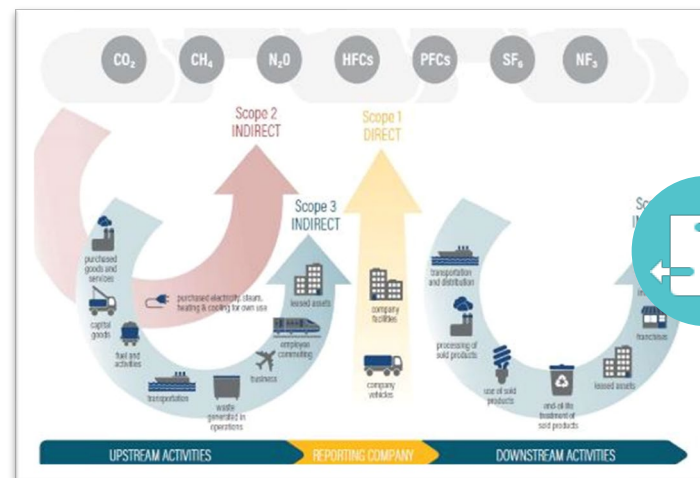
GATES & BARRIER
CONTROL

SUN SHADES
CONTROL

ACCESS
CONTROL

Our Sustainable strategy

In 2021,
Nice took a
commitment to
become an **ESG**
company
on a global level



GHG Inventory

We are measuring Scope 1,2,3 Nice global emission following GHG Standard;



Sustainability Report

A document about Nice sustainable path with a focus on strategies and performances, to inform and involve the main stakeholders;

Our goal

Nice will be Carbon Neutral (Scope 1,2) By 2030, following



MEASURE
the climate impact



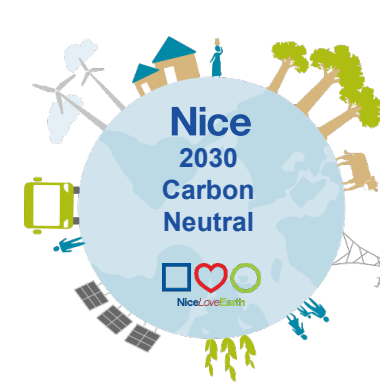
REDUCE
CO2 emissions



COMPENSATE
with Carbon Offsetting



At least 50% of
Scope 1 and 2
emissions



Nice will aim
reaching Net Zero
by 2050



Area of actions:



Nice Facilities

Structural, architectural, and operational changes to reduce the negative impact of buildings on the Nice People and the environment;



Nice Operations

Process and procedures to reduce the environmental negative impact of the Nice whole value chain and ensure the respect of Nice ESG values;



Nice Products

Material, components and functionalities to reduce the environmental negative impact of the Nice product and support the creation of a Nice sustainable ecosystem;



Nice People & Culture

Nice people engagement on sustainable values, throughout dedicated activities and welfare.



Nice Facilities

New Nice buildings designed to be in harmony with local community and environment

The new **R&D Innovation Center** in Oderzo, Italy, and the new **Nice Brasil HQ** in Limeira, Brazil, will obtain the **LEED certification**, that aims to promote healthiness, durability, cost-effectiveness and best environmental practices in building design and construction.

- Reduced energy consumption
- Photovoltaic roof
- Low-environmental impact materials
- Spaces for local communities and employees



Nice Facilities

Starting from 2022 Nice car fleets will be composed by hybrid or electric cars

EU climate plan “Fit for 55”: the fleet of newly registered cars has to reduce emissions by 55% by 2030 and by 100% by 2035 compared to 2021.

According to this Nice will gradually transform **the whole cars fleet on a global level**, giving a concrete contributions to reduce Scope 1 emissions.



Nice SpA, 2022-2023:

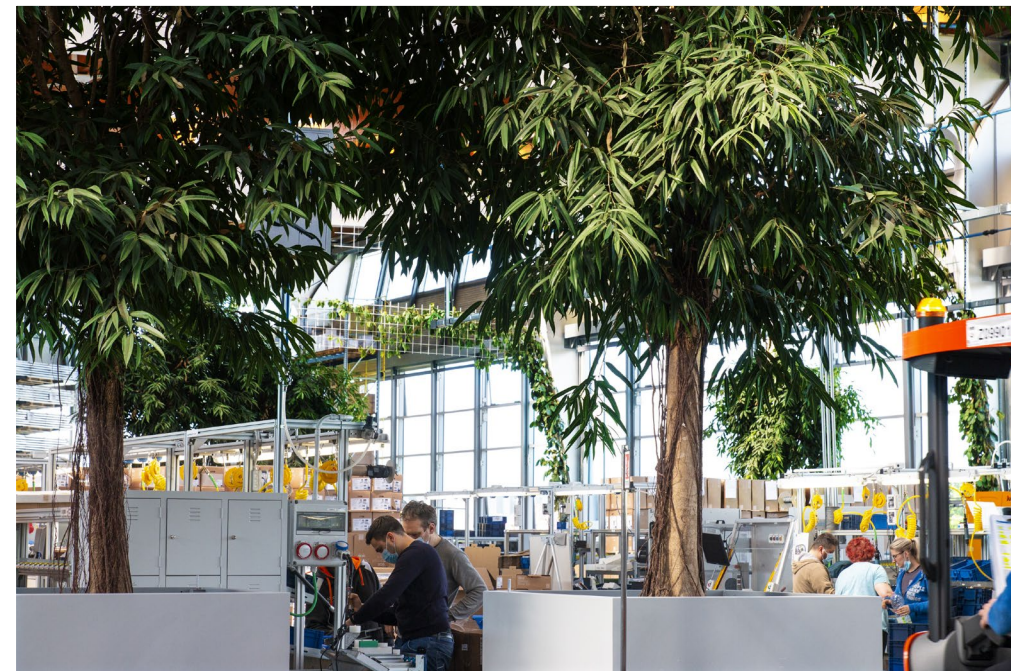
- + 25% of hybrid or electric Nice cars
- 68% of kgCO₂eq compared to 2021

Nice Operations

Nice ensures the respect of ESG value through the whole value chain and focuses its manufacturing on a low environmental impact

Starting from 2021, Nice introduced the **Supplier Sustainability Index** to its **Vendor Rating** to ensure the respect of the ESG minimum standard of its partners.

From 2020, for Nice **Gate & Door** products, the **paper has replaced the polystyrene** in the product packaging, and we are now in the process to extend it to the Sun Shading Solutions and Smart Home lines.



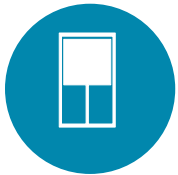
Nice Products

Nice is an enabler and a partner for sustainable buildings



Smart Home

Controls energy consumption in the home by **reducing unnecessary usage** and **avoiding an electrical overload** by programming appliances to switch off when needed.



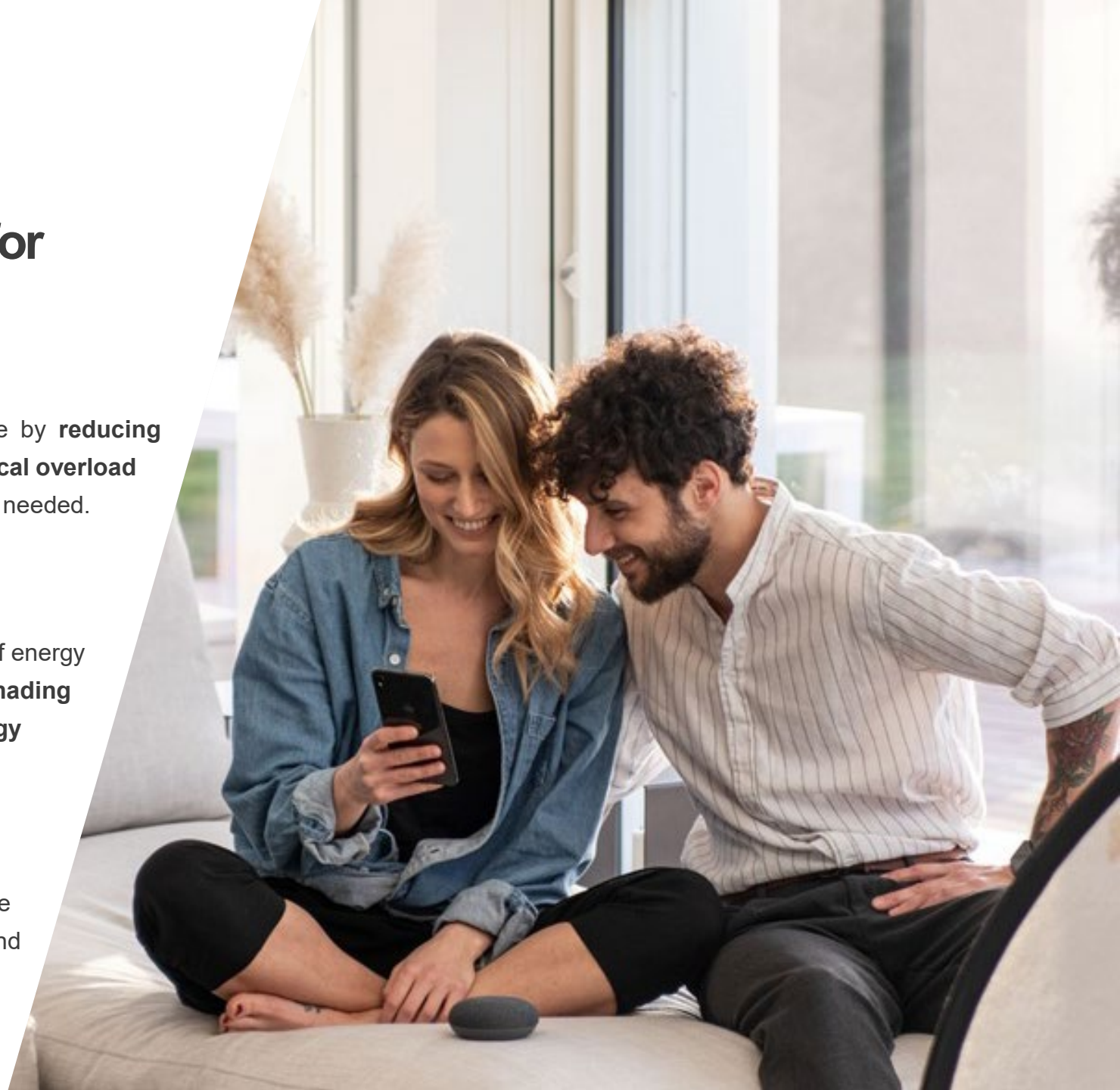
Sun Shading Solutions

Heating and cooling are responsible for 80% of energy consumption in buildings. **Automated solar shading** helps to **limit emissions** and **generate energy savings**.



Gate&Door Automations

Reduction of energy consumption during use and stand-by; use of **eco-friendly materials** and **increased maintainability** of the product.





Nice Products

2022 New range of products with less impact on the planet:

Product Materials

- 100% regenerated plastics

Product Features

- Danger reduction
- Low energy consumption
- Solar Power

Reparability & Spare Parts

- Modul concept ensure maintainability

Environmental certification

- 8 new products with EPD

Product Packaging

- Digital Instructions
- Plastic Removal
- Environmental label



Nice People & Culture

Diversity makes Nice unique and drives Innovation.
Nice cares about people, nurturing and empowering them.



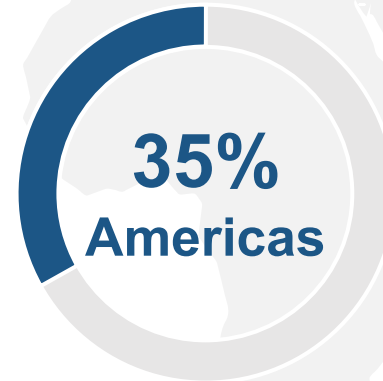
~3.000 Nice People



More than 30 nationalities



Female presence ~ 40% (HQ)



- ESG Training & Workshop
- D&I Workshop
- Yearly People Empowerment Program

A scenic landscape featuring rolling green hills in the foreground, with several white wind turbines standing on the ridges in the middle ground. The background shows more hills and a sky filled with soft, white clouds. The overall tone is peaceful and natural.

Nice

Thanks.